# **Employee Ownership Means We Invest In You**

Starting your career at Synergy IT Solutions sets you up for success. We are employee-owned, and that means putting our people first. Our profits are reinvested into shares of company stock, distributed to our employee-owners at no cost.

UNIQUE OPPORTUNITY

Only 1 in 200 companies are employee-owned,

> according to Certified EO



### Ownership Culture

Broad-based ownership creates alignment, strengthens bonds, and energizes our team. Our high-engagement culture creates positivity that you can feel the first time you walk through our doors.



#### A Company That Invests In You

We invest in our employeeowners. Training, education, and internal promotion help us grow leaders who understand our special culture. When times get tough, we prioritize job stability.



## Long-term Wealth Building

Employee ownership transforms lives through long-term wealth building. Our company funds generous allocations of stock which can grow over time. As our business succeeds, you build wealth.

#### You're part of something bigger.

Learn more about Synergy here.

